

9.3 ADVICE FROM HEADCORN PARISH COUNCIL REGARDING LENGTHSMAN

We do indeed employ lengthsman in our community to do all that you list and more

To give you a little history we have had a lengthsman for over 15 years now and the role and work load has grown beyond all recognition.

We now have a team that consists of a Head Lengthsman, 1 lengthsman and 1 assistant lengthsman. We have two full time staff (40 hours a week each) and the assistant lengthsman works part time at 20 hours.

Now although that sounds a lot they is very little time that they are not busy. For example the rubbish collection/emptying of the village/High Street litter bins takes almost two hours (x2) per day. I do not feel that we would have the capacity to “hire” our guys out to you.

I have attached a copy of the job description for the assistant lengthsman that we updated in April 21 when we were looking for our latest recruit. In the past most recruiting was done via our website and social media.

Have you thought of approaching an agency for a “temporary worker” – we had to do this when covering sick leave for one of the team and Earl Street Recruitment in Maidstone were very helpful but then you have to factor in their fees. We were offering a rate of £10 per hour which with their fees became £14.15 plus VAT.

In terms of what we pay per hour, I can share these with you but would appreciate a level of confidentiality regarding the same

Head Lengthsman £[REDACTED]

Lengthsman £12 per hour

Assistant Lengthsman £10 per hour

The Head lengthsman, who reports to the Clerk, is also responsible for

- Managing the other staff to include
 - Holiday arrangements
 - Weekly Hours
 - And all day to day activities of the team